POLICY ON FINANCIAL CONFLICT OF INTEREST AND NEPOTISM

(This policy supersedes Policy Statements 05-10, 01-13, and 99-15.) This policy statement was recommended by the Academic Senate on March 7, 2019and approved by the President on May 14, 2019.

1.0 INTRODUCTION

This policy is based on the February 2017 revision of the Conflict of Interest Handbook prepared by the Office of General Counsel of the California State University ³ & R Q I O L F W R I , Q W H U H V W +aDdQh@ 20084R & 68 & K D Q F H O OR et/ds & V C S UINLe for thism Policy, technical letter HR-2004-18 ³ & 2 1 H S R W L V P 3 R O L F \

2.0 CONFLICT OF INTEREST

2.1 Definitions

2.1.1 Conflict of Interest

& 6 8 FRQIOLFW RILQWHUHVW FRGH ³IORZV IURP WKH EDVLF public trust for public employees to benefit personally from their public positions ' (Conflict of Interest Handbook, p.1). Conflict of interest happens when employees make, participate in making, or in any way try to use their official positions to influence a decision in which they know or have reason to believe they have a financial interest