

# Frequently Asked Questions

## California Faculty Associate (CFA-Unit 3 Employees)

### 2021-2022 Salary Increase Programs

Q: *What is the effective date of the retroactive General Salary Increase (GSI)?*

A: The increase will be retroactive to July 1, 2021.

Q: *What is the percentage increase for the GSI?*

A: 4% (four percent)

Q: *When will the increases be processed?*

A: Starting in April 2022, most salary increases will be handled by the SCO, but campus will need to process some of the Unit 3 employees manually after the SCO runs their process.

Q: *Who is eligible for the GSI?*

A: All faculty unit employees on active pay status or on leave, effective July 1, 2021, will receive the 4% GSI.

Q: *Who is eligible for the Service Salary Increase (SSI)?*

A: Tenured and Probationary Faculty and Librarians who have remaining SSI eligibility will receive an SSI of 2.65% or the percentage necessary to bring them to the SSI maximum.

*Q: Do I qualify for the One-Time \$3,500 Payment that was negotiated?*

A: The one-time payment of \$3,500, for the additional time and effort required to make significant changes to the delivery of instruction due to the coronavirus, shall be provided to each faculty unit employee who worked an average of 1.0-time base during Fall 2020 and Spring 2021 semesters and who was in active pay status as of the ratification of the Collective Bargaining Agreement (February 3, 2022). For those who worked less than an average of 1.0, this payment will be prorated by the faculty time base worked for Fall 2020 and Spring 2021, but not to exceed a 1.0-time base.

*Q: When will the One-time payment be processed?*

A: Payment processing information and timelines are pending further communication from the # \ y '7 j '7 ebsite.

*Q: I am a lecturer am I eligible for the Full Time Adjusted Service (FTAS) Temporary Range Elevation?*

Once you are registered, you will be able to view electronic earnings statements, as well as view W-2 information for prior years. For any questions, or assistance with enrollment, please contact Payroll Services at (562) 985-4164.