

(This policy was approved by the CSULB Academic Senate on April 11, 2024, and approved by the President on April 12, 2024.)

and the President, and other campus partners to a) review campus policies and to b) evaluate how campus, local, state, and federal decisions impact equity and diversity at CSULB.

The Committee has the capacity to revise and propose 42009 at any time. Two members shall be appointed by the President.

carrying out regular assessments of, and recommendations pertaining to equity, diversity, inclusion, and accessibility on our campus. Also participate in efforts to implement these recommendations alongside our campus partners. Each member is expected to serve on at least one review each academic year, actively participate in efforts to review the state of equity, diversity, and inclusion on campus, and to focus on filling the recommendations outlined in the DEIA-CCC Annual Report.

1. Monitoring the campus climate and the implementation of recommended actions and reporting at least annually to the President via Academic Senate and an in-person meeting.
2. Performing periodic needs assessments of the campus climate and maintaining open channels of communication with Affinity Groups and DEIA-CCC Subcommittees. It is recommended that the committee distribute surveys or equivalent assessments at least every five to seven years in collaboration with Academic Senate and the Office of the President.
3. Recommending specific actions to the President, in a timely fashion and via Academic Senate, to improve the campus climate as needs are identified.
 - Writing and distributing annual reports to the Office of the President, via the Academic Senate. This report should summarize DEIA-CCC findings, actions, and future recommendations for improving diversity, equity, and inclusion on campus.
 - Collaborating with other EDI (Equity, Diversity, and Inclusion) committees, centers, and programs to respond to incidents on campus with a focus on providing moral and institutional support for campus community members.
4. Engaging in ongoing conversations about, and developing strategies to address the impacts of local, state, and federal legislation on our students, staff and faculty.
5. Providing consultation and engaging in active discussions regarding the equity impacts of policies and campus climate as requested by Academic Senate committees and other campus committees.

- One (1) CFA representative
- Each tenured/tenure-track faculty member and each staff member of the Committee shall serve for a three-year term. Multi-year terms for the tenured/tenure-track and staff shall be staggered, so that a new person from each constituency begins each year.
- Each lecturer shall serve a one-year term with the possibility of renewal.
- Each student member of the committee shall serve a one-year term with the possibility of reappointment.
- The representative appointed by CFA and the administrator appointed by the President shall serve a one-year term with the possibility of reappointment.

- The Academic Senate shall identify tenured/tenure-track faculty and lecturer faculty interested in serving on the Campus Climate Committee.

- The Nominating Committee shall forward the names of three (3) tenured/tenure-track faculty and one (1) alternate and the names of two (2) lecturers and one (1) alternate to the Academic Senate for election.

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Effective: Fall 2024