



Program in American Studies

Draft RTP Expectations, January 19, 2021

**American Studies Program
Reappointment, Tenure, and Promotion (RTP) Policy**

I. Preface

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III. Interpretation and Standards

\$ 7KLV 3URJUDP 573 3ROLF\ DPSOLILQHVYDQGLDNG G3VR Q IS IFVFR IQ F5L7W
& ROOHJH RI /LEHULDQ VSRUPWHV F5D7VH VD WQ RVOIEO LWMKDIQ GDDGJGLV 7KH
3ROLF\ DQG & ROOHJH 3ROLF\ L/E E HRUOD 31\$31V K DVOIC EDHV LVQHWW WLQJ PL
VWDQGDUGV IRU WKH & ROOHJH

% ,Q DFFRUGDQFH ZLWK WKH DERYH S DQ BIVUQFSW VVKEELWW & WRXJUHD
8QLYHUVLW\ 3ROLF\ RQ 573 RU WKKH & DRGOGH JWR RIWL EHUDO \$U

& 7KH & ROOHJH 573 3URDOQFDWGDORUV BHARDJWW P M QXQW DQ GHSDUW
3URJUDP 573 3ROLFLHV DUH UDWL6HIFW LDRQQG ,D %S URRYIHW KDHV 8VQ
3ROLF\ RQ 573

IV. Responsibilities and Procedures

\$ *HQHUDO 5HVSRQVLELOLWLHV

\$W DOO OHYHOVHRVIS B QYLH D HWR BWNHYDQGX D WFRQRPIHDEQ DQJ DFW
SURYLGH D WKRXJKWIXO DQG FRQVWDXFLVR QYH DQGVV H MAFRIRQWQ
LQFOXGHG LQ WKIQGZG D WOHV KD EK REEB HHDYD O QDWHSGHZLW F UHI
573 3ROLFLHV DQGSJURRIEIGCIXGUZHILW KD QIGDNLQHREZO HRG JPVHSQHW LRR U
SHUIRUPDQFH DUHDV RI GHILFLHQFFOLHHVU BHQSHIEQ DJW DSQR LIQW
IXWXUH SHUVRQQHO GHFLVLRQV 5HFR

5HTXLUHG LWHPV LQ WKH 573 ILOH

L , Q D F F R U G D Q F H Z R W M V G H F 8 / Q L R Y R Q J , S E S A \ B D K F H S D U W P H Q V
3 U R J U D P V K D O O V X E W R W W D Q & R 3 O O R D Q F D D Q F X & W O Q & R J H Q F H D Q
D S S U R Y D O

LL \$ V S U R Y L G H G I R U L Q 6 H F W L R Q 6 H F W L R R I Q W K I \$ & / \$ B 7 3 V K R I O
3 U R J U D P 5 7 3 S R O L E W D F Q U L R R I R S H W S / B Q W O R I E D X V L P Q D M W E U X F W
L P S U R Y H P H Q W S O D I Q H D F J D Q G I G G X S V R H Q S E Q G W R M U K P H I G K D A L K U H , H Y D O X
P X V W D G K H U H W R W K H & % \$ L Q F O X Q M Q W K B W S Q R D Q F H E H W J H
O H D V W I L Y H G D \ V E H I R U H D F O D V V U R R P Y L V L W

LLL 7 K H 3 U R J U D P ' I G D B I F & M R R B L W / W R H U F D R Q & B D T Q G H L G V D V R B X W V L G H
R I U H V H D U F K V F K R O D U O \ D Q G F U & H R D P W L W H W B F W W K Y D L O N Q L H W H H , N Q H
U H Y L H Z F R Q V L V W Q H Q V \$ F Z D L G H K P M F K B I H F Q X W W W H Q S D R O C Y D O R D W L R Q

V. Evaluation Criteria

\$, Q V W U X F W L R Q D Q G , Q V W U X F W L R Q D O O \ 5 H O D W H G \$ F W L Y L W L H V

, Q V W U X F W L R Q D Q G L Q V W U X F W L R H Q D Q I F D F W W I D Y U L I W O L H V Q M Q H I \$ B H V E E S Q O
F R X U V H V D U H F R Q V W U X F W H G D U R X H Q G I H E G I R A D R G G A U K D H P R I Q B Q W H D E X C
G L V F L S O L Q H V W R D D G Q Q G U B X V O M G K W W M G W H Q D O R D H Q D O \ W L F D

7 K H \$ P H U L F D Q 6 W X G J I H H V W B R J R 6 J H U F D A P L B H Q K H 5 7 R 3 I S V R K O H L & R O Z O W K W K H I R
D G G L W L R Q V

, Q D G G L W L R Q W Q R L W W H G L W Q P 6 V F D R I D R Q H J H 5 7 R 3 I 3 A R I O H L & I W K H & D C
V K D O O D G G U H V V L F D V H V L Q Z E K U V F I Q W A L K D G H Q W U H R Y P D W K B W F D R
W I S L F D O H Y D O X D W Q R Z Q K L F I Q V G W X M G H I F D W L H H W D O X A D D A Q L G R D Q V G G H Y L D
R U K L J K H U Z L W K L Q D V L Q J O H F R X U V H

, Q U H J D U G W R 6 H F W L R Q R I J M U K D H P & R Q & R J P H P I S W 3 V B R O M K D C
L Q W R F R Q V L G H U Q D W L R Q C L W K F X V R I Q R Q D M U K H D W D Q B L G D W H

D , P S U R Y H P H Q W L Q W H D F K L Q J

E \$ Q R P D O L H V D P R Q J V W X G H Q W H Y D O X D W L R Q V

F 6 L J Q L I L F D Q W V W D Q G D U G G H Y L D W L R Q V

G 2 W K H U I R U P V R I H Q V W H Q W W H L R S Q Q D O H D G A V E \ W K H F D Q G L G D

: K L O H H Y D O X D W L R Q V U H S U H V H Q W L R Q Q H R Q H W P K H D B X U R H U R D I P W H
W K D W E \

QDUUDWLYH GHVFULSWLRQ SHHULQH YGLHHYHZDGRS PHLQ/WF XRIVVPLRQ
SHGDJRJ\

& DQGLGDWHV DUH H[SHFWHG WR GDHQGR QD/PNLQD W H LFWKUZLHQKF \P
DQG DUJXPHQWV LQ & RRUH QDQ V6KVRXQDQHDO VQ WIK HU IRQ W H Q W
PDWHULDODV IUHTXHQW UHYLVLRS LRH WHQ D EML RQQGI RRUVWDQ
FROOHDJXHV & RXQVIEHP DSVSHURSDLOD WKRQWQ HW KI@ QH WLKH FRXU
LQIRUP VWXGHQWV RI FRXUVH UHTXEBRAMQWV DQG H[SHFWH

% 5HVHDUFK 6FKRODUO\ DQG &UHDWLYH \$FWLYLWLHV 56&\$

7KH 3URJUDP LQ \$PHULFDQ 6WXGLHW FKDDQ/GQ B DMVQ VOLHQ UWHVHH B@&KS
HQFRXUDJHV 573 FEFIDULHWXOH IDW W WIRFQS/OLDRUQ YD RD XWHK RI SDQJ WQ GLYLGX
ZRUN 7KH HYDOXD WERKQORIUON VDQDQWU F@& HRDIWDLQ H\$ RDHFUWLFYDLQ 6WXGLHW
PXVW DFFRXQW IRU WKH GLVFLSOWQ DRJ \WKW D LHQDQ J VRK HW \$PIHIUDLFXD
3URJUDP VHHNV WR EDODQFH HYDSDIXD WURHQ LRHZPHDQW RPKULQSDV \$XIE

% 5DWLILFDWL RQ

\$ PHQ GPH QW V DUHMURD JW WIL R G VEK HDHEP DQH QRXW JH GF DDVQNG ES\UW K D W
IDFXOW\ DQG WKH DSSURYDO RI WKH)DUFRX YORWW & RXQFL O W

& (IIHF WL YH 'DWH

\$OO UDWLILHG DPLR RSPH HQ MHF W K DQDQSR LIR OHODRUZ L Q J D F