

Resolution Title: Resolution on the Implementation of Revised CHHS Departmental RTP Policies Incorporating Language on Student Perceptions of Teaching (SPOT)

Sponsored by: The College of Health and Human Services Faculty Council

Date Submitted: 10 September 2019

Date Approved: 3 November 2023

WHEREAS the California State University Academic Senate Policy # 17-05, approved on July 13, 2017, specifies the administration of the SPOT instrument for purposes of providing data for Reappointment, Tenure, and Promotion (RTP), Evaluation of Tenured Faculty (ETF), Lecturer Evaluations, and Range Elevation decisions. The information shall be used as one element of assessing instructional effectiveness, but not as the sole indicator of such effectiveness; and

WHEREAS with the new CFA contract for faculty, there was a change in which courses must be evaluated and all departments were tasked with revising their current RTP documents to ensure they align with the new CFA contract and President's changes to faculty evaluation; and

WHEREAS all CHHS departments revised their RTP language to incorporate needed changes with respect to Student Perception of Teaching (SPOT) and those changes were approved through the CHHS Faculty Council, the Faculty Council Chair, the CHHS Dean and the CSULB Provost by August 2019; and

WHEREAS the CHHS Faculty Council is the appropriate governing body to determine the implementation of the revised RTP policies within the college; and

WHEREAS the aforementioned policy must pertain the every tenured and tenure-track faculty, and lecturers within the CHHS and there is no option for "opting out" of a University policy and/or the CFA contract; therefore it is

RESOLVED that the members of the CHHS Faculty Council support the implementation of the new departmental policies effective the date of approval by the CSULB Provost, which is August 18, 2019; and be it

RESOLVED that all candidates for retention, tenure, promotion, ETF, or lecturer annual evaluations will conform to these policies with RTP and other files submitted as of the Fall 2019 semester for all levels of review; and be it

RESOLVED that faculty members who may be unable to conform to the provision stating that all course evaluations from courses evaluated through the SPOT process be included in their review file provide an explanation in narrative form as to why these course evaluations are missing (e.g., not retained due to earlier policies that only TWO courses have evaluations submitted);

THEREFORE BE IT RESOLVED that copies of this resolution be given to all CHHS full-time and part-time lecturers, tenured and tenure-track faculty, the chairs and directors of CHHS departments and units, the CHHS Dean and Associate Deans.