
FACULTY COUNCIL

Agenda

October 2, 2020

11:10-12:40 pm via Zoom

Meeting ID: 998 7812 8650

In Attendance: Sam Vickovic (CCJEM), Soo Hyun Cho (Chair, FCS), Yang Lu (HCA), Amber

Grace provided a brief update on the unit Champions and Leaders who will regroup and do a follow up to the Needs Assessment Survey. The college is considering peer review committees for lecturers up for three-year contracts, as lecturer evaluations are moving to Interfolio this year. There were also updates on lecturer raises.

11:27 am

Dean's Report

The Dean's Office has rescheduled the Lauda Lecture to November 18, 2020 from 6-7:30pm. This is being presented in partnership with The Center for Latino Community Health and their 15th anniversary. Melawhy Garcia will MC the event. The speaker is Sonia Nazario, Pulitzer Prize winning author of - *Hunger*. A follow up discussion is planned for November 20, 2020 from 3-5pm that includes breakout room discussions. Please encourage your departments to attend. Sonia is willing to speak that day with your class as well, so contact Soo if you are interested in

Champions and Leaders needs assessment survey will also be shared out with the committee.

3. Developing a College Guideline for Workload (WTU) Assigned Time
The college currently spends about \$1M annually on assigned time related salary costs. CSU campuses are currently facing furloughs and layoffs for the future. As part of the CSU system, it is uncertain if our campus will be required to participate in furlough, but if we did then overall budget cuts would be smaller. CERF Funds are self-support funds such as summer and winter semester, GS700, and CPIE programs.

There was a discussion about the data available, the guidance on calculating workload, and equity across colleges. There is some basic guidance from 1976 which says 1 WTU = 3 work hours per week. Chairs/Directors were asked to look specifically at advising and program coordination assigned time. All policies need to be developed in accordance with the CHHS Constitution and Bylaws. There was a discussion about how to approach the process and conversations in the individual departments. A subcommittee will be created.

12:36 pm

Ongoing Business

1. Convocation Breakout Note discussion

A three-page summary of the discussion was shared with the Faculty Council last month. Due to time constraints, this item was tabled.

2. Subcommittees Volunteers

Soo will send a follow-up email to confirm volunteers and accept new ones.

- a. RSCA: AJ Jadalla, Yang Lu, Sharon Teng (Spring 2021)
- b. RTP: (None)
- c. Faculty Awards: Curt Davidson, Salim Al-Ani, Amber Johnson (Spring 2021)
- d. Workload: Mimi Kim, Sam Vickovic, Salim Al-Ani
- e. Social Justice: Kellie Walters, Amber Johnson

3. Future Faculty Council meetings were extended to twT2G 0.024 Tc[e.]4(e)3(d)-4()1