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Forty-Niner Shops, Inc.



4.5. Business Interest in Customer/Supplier Connection.

A Board member represents the Company in a business dealing with a customer/ supplierwhere the member holds an interest in the customer's/supplier's business.

4.6. Use of Company Facilities, Equipment, or Supplies for Personal Activities.

A Board member uses Company equipment, supplies or facilities for his/her personal benefit or for the benefit of outside organization, without appropriate compensation to the Company for the use of such equipment, supplies, or facilities.

5. Appearance of a Conflict of Interest.

The appearance of a conflict of interest may be just as damaging to the Company's reputation as an actual conflict. All Board members should objectively examine their actions periodically so that an outside observer (such as a customer, government agent, vendor, or employee) would have no reason believe that a conflict of interest miglexist.

6. Gifts Received From External Contacts.

Board members and their relatives are prohibited from accepting anything above nominal value (including gifts or cash) from outside business contacts doing business with the Company. These exchanges may be seen as attempts to unduly influence business relationships.

6.1. Discourage Gifts.

The Board member is responsible to tactfully discourage hgifts.

6.2. <u>Board Officer Informed</u>.

Board members who receive gifts from a single business contact of more than \$420 value a year must inform Chair or General Magnr/CEO using the "Gifts Received from External Contacts Form".

6.3. Unacceptable Gifts

Examples of inappropriate gifts or favors include:

- 6.3.1. Expensive Entertainment;
- 6.3.2 Free or discounted travel or vacation facilities;
- 6.3.3. Free ordiscounted services or equipernt;
- 6.3.4. Loans
- 6.3.5 Clothing, jewelry; or



- 6.3.6 Any gift(s) received from a single business contact totaling more than \$420 in a 12month period.
- 6.4. <u>Acceptable Gifts (Exceptions to the Gift Rule)</u>.

Normal gifts areacceptable when it is clear that:

6.4.1. The intent is not to try to exert any02 (y)5 612 202 ()-...995 (t anyi2 792 re7.78 658...T



10.1. Board Member Reports a Potential Conflict of Interest

If a Board member believes that he/she (or his/her relative) has a financial conflict of interest, he/she must immediately complete and submit a "Board of Directors Disclosure of Financial Interest atement" to the Board chairperson.

10.2. Board Officer Review

The Board chairperson will review the "Board of Directors Disclosure of Financial Interest Statement" received and determine whether or not a real or perceived **conflict of interest existsin the case where the Board member with a conflict of** interest is the Board chairperson, the Board vice chairperson will review the "Board of Directors Disclosure of Financial Interest Statement" received and determine whether or not a real or perceivedopflict of interest exists.

10.3. Determination of No Conflict of Interest.

In the case that the Board chairperson determines that there is no real or apparent conflict of interest, the Board chairperson will check the "No conflict of interest determined" box ill cheic "t of ic



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