

STAFF COUNCIL GENERAL MEETING MINUTES DECEMBER 2021

FRIDAY, DECEMBER 10, 2021 VIA ZOOM

Meeting called to order at 8:35 a.m. by Chair Alessandro Russo

Approval of December 2021 Staff Council General Meeting Agenda

-Motion to approve: Ann K.

-Second: Jennifer L.

-All approve

Representatives at Large Report (Kim Glick & Kristin Bonetati)

-Working on membership over this academic year, please communicate with Kim & Kristin if you have questions or updates over membership

9:00 a.m. Time Certain:

Q: How does Student Affairs know what the staff wants in relation to working from home versus working on campus and in relation to hybrid schedules

A: Managers had been having conversations with employees, and they need to touch base with their employees who may have questions or concerns about how hybrid scheduling may work. Everyone is different in relations to needs, so communication is key. For telecommuting, there is still a lot of work we need to do to make sure folks are supported and can thrive in their work environments

Further Question to Consider: What if managers unilaterally make decisions about telecommuting for their employees, stating it is in their best interests without proper consultation with their staff?

Q: We've noticed that some students that have begun their academic careers with Zoom are having issues with participation when in a group or class setting, often just having a blank screen and not speaking

A: On an individual level with appointments, there is not an issue with participation in most cases. But in group settings where there is a blank screen that could be because of

Ways and Means Committee Report Nicole Torres:

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