

April 2022

**REAPPOINTMENT, TENURE, AND PROMOTION (RTP) POLICY
DEPARTMENT OF LINGUISTICS
COLLEGE OF LIBERAL ARTS
CALIFORNIA STATE**

C. Activities of Department Committee

Members of the committee will independently review the candidate's file. The committee will not discuss the substance of the file until all members have reviewed it. The committee will meet in order to discuss the overall evaluation and recommendation to be made.

If the committee find

Language of publication

If a candidate authors a publication that is republished in another language, only one of the publications may count for RTP, and it shall count for the period of review in which the first version is published. However, publications of translated works are considered evidence of scholarly impact. For original publications in languages other than English, candidates shall provide a 300-500 word summary in English. With prior arrangement, the department will pay for translation of any significant correspondence (acceptance letters, descriptions of editorial policy provided by editors, reviewer comments, etc.) relevant to RTP.

Books, book chapters, edited volumes

Monographs and edited volumes may make significant contributions to the field. For chapters in edited volumes, the candidate shall describe/provide evidence of the nature of the review process in edited volumes (inside or outside review; anonymous vs. non-anonymous review; editor review of individual chapters; outside review of whole volume).

Forewords, brief introductions and afterwords/commentaries, while not equivalent to a full research-based article, are evidence of the candidates' reputation in their field and may make theoretical contributions. Serving as editor of an edited volume (independent of contributing a chapter or other text to the book) is also evidence of scholarly reputation, organizational and editing skills, and ability to contribute to or define an area of scholarship. For both edited volumes and monographs, the selectivity of the publishing press should be indicated in the candidate's narrative.

Most influential linguistic research is published in journals. A book-length work is not a requirement for tenure. If a peer-reviewed book is submitted as evidence of scholarly productivity, at least one additional peer-reviewed work will be expected.

2.3. Service

Since faculty governance is an integral part of our university, all faculty members are expected to participate actively in the processes of faculty governance by working collaboratively and productively with colleagues. Thus, all faculty are expected to participate in departmental governance appropriate to their level and the terms of their appointment. In addition, faculty are expected to contribute to the college and university through faculty committees and councils, appropriate to their level. Faculty are also encouraged to contribute to the wider community in ways appropriate to their areas of expertise.

Probationary faculty members in the first three years of appointment typically are expected to focus service activities at the department level. For tenure and promotion to the rank of Associate Professor, probationary faculty members typically are required to make substantial quality service contributions to their department, and to either the college or the university. For promotion to the rank of Professor, successful candidates are expected to have a substantive service record that includes service at department, college, and university levels, a record of leadership at the University and a record of

