

February 4, 2022

11:10-1:10 pm via Zoom

<https://csulb.zoom.us/j/88651184758>

In Attendance: Sam Vickovic (Chair, CCJEM), Nilufer Medora (FCS), Yang Moore (PPA), Curt Davidson (PLS), Anita
Ani (SLP), Monica Lounsbery (CHHS)

Absent: Grace Reynolds-Fisher (CHHS), Maria Lopez (ASI Student Rep)

Guests: Pei-Fang Hung (Academic Senate)

11:10 am The meeting was called to order
Approval of the Agenda
The agenda was approved (Passes: Unanimous).
Approval of the Minutes

2. The Black Faculty and Staff Association (BFSA) provided a report on unity and accountability. They plan on working with AS to review the alignment of actionable items from the Senate Equity Plan to ensure progress and help increase representation on campus.
3. The AS EC Equity Action Plan includes working on the RTP policy, diversifying AS councils and committees, a PD workshop on service and leadership, and the faculty hiring policy.
4. AS is continuing to discuss SPOT evaluations and the ASI Resolution 2021-14 regarding defunding university police and redistributing funds to mental health services.
5. There was a second reading on the Charge for a Task Force to Promote Faculty and Staff Basic Needs and Health and on PS 08-11: Accessibility and Faculty Responsibility for the Selection of Instructional Materials.

11:25 am

Dean's Report

1. The Lauda Lecture – the Dean suggested Dr. Kamiar Alaei as a possible speaker for this year's Lauda Lecture. Due to time constraints, it may be difficult to get a speaker quickly.
2. Beach Mentoring Program Training – this semester the mentoring program is offering weekly training sessions. Requiring this mentorship training was discussed.
3. Class Modality – Faculty do not have the authority to change their class format in the middle of the semester. Courses should be taught in the modality advertised to students when they registered for the course. If faculty have extenuating needs, they should submit a request to campus through a third-party provider. Class materials/lectures need to be available to students who have received a red X but not on an ongoing basis.

11:55 am Chairs Meeting Report – None

12:00 pm Ongoing Business

1. Associate Dean Search Update – we have one applicant thus far. The next steps will be to convene the search committee. We will hopefully have more to report at the next meeting.
2. RSCA Document Discussion – this document was provided to the council before the meeting. The RSCA subcommittee would like the council feedback on the revised RSCA rubric.
 - a. There was a discussion about the RSCA ranking criteria, terms, and how to better clarify. The reasoning for points/weights for categories was discussed, including benefits of using a 100-point scale.
 - b. Also discussed was the way the committee will be evaluating strength of research and history which disproportionately benefits later career faculty.
 - c. The committee was concerned about how work accomplished is reported, what is required, and why faculty never receive notice to provide such a report. The subcommittee will consult with Grace on these details.
 - d. Funding allocation was also discussed but not decided. It was not clear to the subcommittee the difference between 3-unit and 6-unit requests.
 - e. The subcommittee will invite the RSCA Chair to the next

